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To Whom it May Concern:

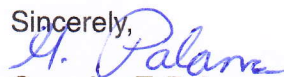
My name is Georgina T. Palomo and I am the Assistant Principal at Carol Morgan School. I have worked with Andrew Kempe from August 2018 to present. Andrew is a professional that prides himself in serving as an outstanding example of what being a lifelong learner truly means. He embodies learning beyond the classroom when he designs, plans and creates a plethora of student experiences from climbing Pico Duarte, the tallest mountain in the Caribbean, in the Dominican Republic, to initiating an experience based learning opportunity in the Middle East. This trip allowed our high school students to partake in a firsthand learning experience taking in multiple perspectives on the conflict between Israel and Palestine. I have the opportunity to attend this trip as a chaperone and was impressed with Andrew's mastery of content as well as his tireless dedication as an educator - after leading the trip all day he would plan two or three hour debriefs and content driven lessons to help students to make meaningful connections out of what was often highly emotional content.

He has a true understanding that deep learning can only take place if you are willing to put in the time and effort it takes to get know students and build relationships. He plans and implements lessons to be rigorous and thought provoking but above all relevant. He engages our students in being active participants in their learning experience, making content relevant makes learning better, deeper, and more positive for students. Evidence of this can be seen in a recent project he had students complete comparing the US revolution to the current protest in Hong Kong. As a lifelong learner he has taken the initiative to study International Relations at Harvard University over the past years to continuously deepen the learning opportunities that he offers to students.

Over the past two years Andrew has played a pivotal role in developing our school's experienced based learning program, providing coaching to staff members who are interested in designing a learning experiences beyond our classroom walls. Our students have reaped the benefit of these efforts as they have been afforded the opportunity to travel to various places to expand their learning in areas such as sustainability, art, French, drama, and world history by traveling to places such as Oregon, Paris, New York, Cuba, and the Middle East. He has also served as a chaperone on several grade level retreats playing a large role in leading and assisting team building activities that enhance our students social emotional learning experience.

Mr. Kempe demonstrates interpersonal sensitivity with dealing with students and highly involved parent concerns. It is without reservation that I support Mr. Kempe and know he will be an asset to any school he serves in. I would happily work with him again and wish my own children would have had the opportunity to have had him as a teacher.

If you need any additional information, please feel free to contact me at +1-829-629-4702.

Sincerely,  
  
Georgina T. Palomo  
Assistant Principal